



Job offer

JAVA DEVELOPER

eXo Platform SEA

Since its creation in 2003, eXo Platform never stops growing through its main activity: develop a social-collaboration platforms for enterprises. eXo is nowadays a major actor on enterprise portal, content management and document. With its headquarter based in France, the company is represented by its 150 employees in the United States, France, Tunisia and Vietnam; all sharing mutual help, family spirit, hard-work, continuous improvement, quality and professionalism.

In order to accompany its fast expansion, eXo is currently seeking for a **JAVA DEVELOPER** to join its Product Division team in Hanoi, Vietnam.

Purpose: Working as programmer dedicated to eXo Platform projects.

Reporting Line: Supervised directly by the Technical leader/Team leader and by the Project Leader upon request.

Collaborate with:

- His/Her team members including Project Leader to achieve project's tasks;
- Support/Maintenance, Documentation, QA and other teams needed in order to achieve the requirements of the tasks assigned;
- Other eXo developers to provide and receive support;

Missions/Responsibilities:

- Transform technical specifications into programming code, with activities ranging from estimating the time needed, designing, coding, maintaining, testing, debugging;
- Occasionally transform functional specifications into technical specifications;
- Identify the risks, dependencies of the tasks he/she is in charge of, and actively participate in reducing



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both;

- Communicate actively, directly about the tasks assigned to leaders/team members. Have a proactive attitude towards searching and distributing information;
- Respect processes and development standards. Notably participates to various Scrum meetings;
- Develop proper unitary tests for the tasks he/she is in charge of;
- Estimate the tasks he/she is in charge of and deliver on time products that respect the quality standards;
- Self train to keep up to date with new technologies;
- Ideally, the Developer is aware of advanced topics such as bottleneck determination and performance optimization;

Technical requirements

- Java technologies: Java Core, Java EE Web Applications, Servlets, Portlets, Groovy,... Java Core development knowledge is mandatory;
- Rich Internet Application: Ajax...
- MVC frameworks: JSF, Struts, Spring,...
- Development tools: Eclipse, IntelliJ IDEA, Maven, Git, JUnit, Japex,...
- Ability to work with agile methodologies: Scrum, XP,...
- Perfect knowledge of: HTML, CSS, Javascript, Google Gadgets;
- Past experience in other java projects is a plus.

Soft Skills

- Very good logic and coding skills;
- Expert in algorithmic;
- Meticulous;



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- Ability to split tasks into sub-tasks and estimate/control their time frame;
- Ability to identify/solve problems;
- Ability to communicate clearly, briefly about the tasks assigned, risks, issues and solutions proposed;
- Team working spirit;
- Ability to research Open Source components and to be constantly up to date with new technologies;
- Ability to take up challenges and to work under tight deadlines;
- Ability to support others.

If you are motivated to reach with us eXo objectives through an international team,
please apply by sending an English CV to jobs-vn@exoplatform.com.